Introduction

2021 MPI Manufacturing Study

Please answer all questions to the best of your ability and based on your manufacturing facility. The survey will take approximately 20 minutes to complete. If answering at a corporate level, please provide answers typical for all of your plants. The survey deadline is Jan. 29, 2021.

Note:

- You must have a good understanding of your plant's operations practices and production metrics. If your answers to the study indicate otherwise, your submission will be rejected.
- Some questions require you to select a number using a slider mechanism. If you intend to answer 0 or the lowest possible figure, you will need to move the slider and then move back to 0 for your answer to be recorded.

Screener

A. In what industry does your company participate?

Manufacturing

Wholesale

Retail

Services

Government or non-profit

Other

B. How familiar are you with your company's manufacturing practices and production measurements?

Extremely familiar

Fairly familiar
Somewhat familiar
Not familiar at all
C. Which of the following best describes your title?
Chairman, President, or CEO
COO or comparable
Other C-level title
Manufacturing VP, Director, or comparable
VP, Director, or comparable other than manufacturing
Plant/facility/production manager, supervisor, or comparable
Other titles
Plant Profile
Plant Prome
Diant Drafile
Plant Profile
1. Please indicate if this plant is part of a public or private company:
Public
Private
2. In which country or region is this plant located?
United States
Mexico
Canada
Europe
Asia (not China)
China
Other
3. What is the nature of manufacturing operations for primary products at this plant?
Discrete (measured by numeric quantities)

Process (measured by weight or volume)

Very familiar

More than 20 years

5. What is the primary industry in which this plant participates?
Food manufacturing
Beverage and tobacco product manufacturing
Textile mills
Textile product mills
Apparel manufacturing
Leather and allied product manufacturing
Wood product manufacturing
Paper manufacturing
Printing and related support activities
Petroleum and coal products manufacturing
Chemical manufacturing
Plastics and rubber products manufacturing
Nonmetallic mineral product manufacturing
Primary metal manufacturing
Fabricated metal product manufacturing
Machinery manufacturing
Computer and electronic product manufacturing
Electrical equipment, appliance, and component manufacturing
Transportation equipment manufacturing
Furniture and related product manufacturing
Miscellaneous manufacturing/Other
6. How many years has it been since plant start-up?
Less than 5 years
5 - 10 years
11 - 20 years

7. Which criterion below best describes the volume and product mix of your plant's operations?

4. What is the primary product that this plant manufacturers (e.g., axles, software, toys)?

High volume/High mix
High volume/Low mix
Low volume/High mix
Low volume/Low mix
8. What is the approximate annual revenue (U.S. dollars) of the plant's corporate parent?
Less than \$10 million
\$10 million to \$50 million
\$51 million to \$100 million
\$101 million to \$500 million
\$501 million to \$1 billion
\$1 billion to \$2 billion
\$2 billion to \$5 billion
\$5 billion to \$10 billion
More than \$10 billion
9. Please report the approximate annual revenue for this plant:
Report in U.S. dollars.
Do not use \$ or punctuation.
 If plant is a cost center, please report the value of shipments from the plant. Plant revenue cannot be higher than corporate parent revenue.
Frant revenue cannot be nigher than corporate parent revenue.
Plant revenue in 2019
Plant revenue in 2020
10. How much progress has the plant made toward achieving world-class manufacturing status?
No progress
Some progress
Significant progress
Fully achieved

Human Resources and Leadership

11. Please report the number of employees (all staff) for this plan	t:
Do not use punctuation.	
Employees in 2019	
Employees in 2020	
12. What percentage of plant employees are the following?	
Frontline production associates	0
Material handling personnel	0
Quality control personnel	0
Supervisors and managers	0
Maintenance personnel	0
Plant administration	0
Office/administration personnel	0
Other personnel	0
Total	0
13. What percentage of plant employees are the following?	
Permanent employees	0
Temporary employees	0
Total	0

14. What percent	age of plant	employ	ees are	the fol	lowing?						
Inhouse employe	ees (i.e., on t	he plant	's payro	II)							0
Outsource emplo	oyees (i.e., pa	aid via c	ontracts	with thi	rd partie	s)					0
Total											0
15. What percent	age of plant	produc	tion wo	orkers a	re repre	sented	by a uni	on(s)?			
0%											
1-25%											
26-50%											
51-75%											
76-99%											
100%											
16. What was the plant's annual labor turnover rate? (number of voluntary and involuntary separations ÷ typical staffing level X 100) Example: (19 employees separated ÷ 100 typical employees) X 100 = 19% labor turnover rate 0 10 20 30 40 50 60 70 80 90 100											
	2019										
	2020										
 17. What was the plant's absenteeism rate? ((number of unexcused absences during the year ÷ (number of employees X total workdays in the year) X 100) • Total workdays = Number of employees X workdays in the year • 1 employee working 5 days per week for 50 weeks = 250 workdays 											
Example: (400 en	nployee abs	ences d	luring y	ear ÷ 25	5,000 tot	al work	days in	year) X	100 = 1.	6% abso	enteeism
	0 2019	10	20	30	40	50	60	70	80	90	100
	2020										

18. What percentage of	of produ	ction en	nployees	particip	ate in em	powered	or self-d	irected v	work tea	ıms?
0%										
1-25%										
26-50%										
51-75%										
76-99%										
100%										
19. What are the avera	ıge annı	ıal hour	s of form	al trainir	ng receiv	ed by eac	h plant e	employe	e?	
Less than 8 hours										
8-20 hours										
21-40 hours										
More than 40 hours										
20. How much did the 201 202	0 19	oend on	training1		as % of		s) 35	40	45	50
21. What were the app • Report U.S. doll		_	-		mployee	es in 2020	?			
Average wage \$										
Dollars per ho	3 ur	14	25	35	46	57	68	78	89	100
Starting wage \$										
Dollars per ho	3 ur	14	25	35	46	57	68	78	89	100

Operations

Strategy/policy deployment

25. Please indicate w	hich of t	he follo	wing in	nproven	nent me	thodolo	gies are	e follow	ed at the	e plant:	(check al	l that
apply)												
Agile Manufacturing												
Lean Manufacturing												
Theory of Constraints												
Six Sigma												
Total Quality Managem	nent											
Toyota Production Sys	tem											
Other methodology(ies	3)											
No methodology												
26. Please describe t	he dept	h and b	readth	of adopt	tion of y	our cho	sen me	thodolo	gy(ies)1	?		
None												
Minimal												
Moderate												
Extensive												
Complete												
27. What percentage	of your	workfor	ce is fu	lly enga	nged in	your im	proveme	ent met	nodolog	y(ies)?		
	0	10	20	30	40	50	60	70	80	90	100	
% of workfo	rce											
28. Which of these pr	ograms	and/or	practic	es occu	r at this	plant?	(check a	all that a	ipply)			
Benchmarking												
Total productive mainte	enance											
Quality certifications (e	.g. ISO)											
Continuous-improvement	ent progr	am										
Performance manager	nent syst	em										
Open-book manageme	ent											

PDCA problem-solving				
DMAIC problem-solving				
Visual management boards				
5S workplace organization				
Daily huddles/team meetings				
None of these				
29. To what extent does produ	uction collaborate v	with the following grou	ups? (check one for ea	ch row)
	No or poor collaboration	Fair collaboration	Good collaboration	Excellent collaboration
R&D/product development	0	0	0	0
Purchasing/procurement	0	0	0	0
Sales and marketing	0	0	0	0
Customer service/support	0	0	0	0
Finance/accounting	0	0	0	0
Directly with suppliers	0	0	0	0
Directly with customers	0	0	0	0
30. Please report the following	g operation/produc	tion measures for you	ır plant:	
Manufacturing cycle time (ho	urs from start of pla	ant production to com	pletion of primary prod	duct)
2019				
2020				

Waste elimination (i.e., seven wastes)

On-time delivery rate (% of goods delivered on time)

Zero-loss thinking

Value-stream mapping
Kaizen events/blitzes

		0	10	20	30	40	50	60	70	80	90	100
		0	10	20	30	40	50	60	70	80	90	100
	2019)										
	2020											
Perfect delivery rate (% of goods delivered on time to customer-requested date, with perfect quality, and to all customer specifications)												
This percentage cannot be higher than the On-time delivery rate percentage.												
The personage cannot be inglied than the en and advisory rate personage.												
		0	10	20	30	40	50	60	70	80	90	100
	2019											
	2020)										
Finished-product	t first-p	ass qu	ality yi	eld (% c	of produ	ct that p	oasses 1	inal ins	pection)		
		0	10	20	30	40	50	60	70	80	90	100
	2019		10	20	30	40	50	00	70	00	50	100
	2019											
	2020)										
Scrapped produc	rt — pr	oducts	that m	ust ha	cranno	d and c	annot h	o roworl	ad or s	old at d	iscount	· (% of plant
sales)	,t — pi	oducis	tilat III	ust be s	scrappe	u anu c	ariiiot b	e reworr	teu or s	olu at u	iscouiii	. (70 OI plant
,												
		0	2	4	6	8	10	12	14	16	18	20
	2019)										
	2020											
Reworked produc	ct — pr	roducts	s that m	nust be	reworke	d to me	et quali	ty criter	ia and b	oe sold ((% of pl	ant sales)
•	•						-	-			•	•
		0	10	20	30	40	50	60	70	80	90	100
	2019)										

10 20 30

70 80

Warranty costs — cos	t of pro	oducts retur	ned by cust	omers and s	subject to wa	arranty cond	itions (% o	of plant sales)
	0	2 4	4 6	8 10	12	14 16	18	20
201	19							
202	20							
31. How did total proc	luction	output (un	it volume) cl	hange in 201	9 vs. 2018?			
		Decreased more than 20%	Decreased 11-20%	Decreased 1-10%	Stayed the same	Increased 1-10%	Increased 11-20%	Increased more than 20%
2019 vs. 2018		0	0	0	0	0	0	0
2020 vs. 2019		0	0	0	0	0	0	0
 Total plant costs A percentage of Total plant costs is 20% then Total 	f 100% s perce	would indic entage is ap	ate the plan proximately	t has no pro the inverse	fit or is oper	rating at a lo	ss.	profit margin
% of plant revenu	10 ie	20	30 40	50	60 70	0 80	90	100
33. What are the follow • Total should sur		•	ge of total p	lant costs?				
Direct labor costs (cos	sts of er	nployees dir	ectly manufa	cturing a pro	duct)			0
Indirect labor costs (coin maintenance, qualit					a product, su	ich as those v	vorking	0
Overhead costs (costs	sinclud	ing general ι	utilities, rent,	and repairs)				0
Material costs (cost of	materi	als used to n	nanufacture a	a product)				0

20 30 40 50

70 80 90

60

100

0 10

2020

Total 0

34. Please report the plant's approximate sales per employee?

- Include all employees, not just direct labor.
- Report in U.S. dollars.
- Do not use \$ or punctuation.

30000 147500 265000 382500 500000 **2019**

2020

2020

35. How have per-unit manufacturing costs, excluding purchased materials, changed in the last 3 years?

Decreased more than 20%

Decreased 10-20%

Decreased 1-10%

Stayed the same

Increased 1-10%

Increased 10-20%

Increased more than 20%

36. Which of the following practices are used to manage inventory? (check all that apply)

One-piece flow techniques

Pull systems with kanban signals

Parts/goods supermarkets

Quick equipment changeovers

RFID or real-time inventory tracking

Just-in-time supplier deliveries

Vendor-managed or -owned inventories

None of these

37. Please report the plant's total inventory turn rate (annual COGS ÷ average value of total inventory on hand)

· Report turns per year.

- A rate of 12 means that inventory is turned over monthly. A rate of 100, which is exceptional but unlikely, means that inventory is turned over every few days. 38. What are the plant's inventory turn rates for the following categories of material? • Raw, WIP, or finished turn rate cannot be lower than the total inventory turn rate. Raw material turn rate 10 19 hand
- Annual COGS + average value of raw material on Work-in-process (WIP) material turn rate Annual COGS + average value of WIP on hand Finished goods turn rate annual COGS + average value of finished goods on hand
- 39. What are the plant's inventory days of supply?

Raw material inventory days of supply

Raw material inventory consists of material and components used to manufacture product.

 Raw material invento plant has on hand. If material? 	-		•	-			-
Work in process (WIP) inve	ntory days of	supply					
 WIP inventory consis WIP inventory days of the WIP was not replent 	of supply is th	ne average n	umber of da	ys of WIP in	ventory that	t the plant h	-
Finished goods inventory d	ays of suppl	у					
 Finished goods invertible plant has on hand finished goods? 	ntory days of	supply is th	e average n	umber of da	ys of finishe	ed goods in	-
40. Approximately what per	centage of th	ne plant's inv	ventory is ob	osolete?			
% of finished-goods inventory that has not sold and is not expected to be sold without discounts, upgrades, or rework	5 1	0 15	20 25	30	35 40	45	50
41. How have the following	plant perforn	nances chan	nged in the p	east three ye	ars? (check	one in eac	:h row)
	Decreased by >20%	Decreased by 11-20%	Decreased by 1-10%	No change	Increased by 1-10%	Increased by 11-20%	
Productivity (e.g., sales per employee)	0	0	0	0	0	0	0

	Decreased by >20%	Decreased by 11-20%	Decreased by 1-10%	No change	Increased by 1-10%	Increased by 11-20%	Increased by >20%	
Profitability	0	0	0	0	0	0	0	
Quality	0	0	0	0	0	0	0	
Production output	0	0	0	0	0	0	0	
Speed (e.g., inventory turns)	0	0	0	0	0	0	0	
Timeliness	0	0	0	0	0	0	0	
Supply Chain								
Supply Chain								
42. Which of the following b	est describe	s your relati	onship with	suppliers ar	id customer	s? (check oi	ne in each	
	Buy and s cost and focu	quality b	Certification (road qualifica established	e.g., sha ations i	peration (e.g aring product deas, best practices)	sharing intellectu	rship (e.g., resources, ual property, savings)	
Suppliers	0	ı	0		0		0	
Customers	0		0		0		0	
43. Which of the following of that apply)	criteria are as	ssessed and	documente	d for materia	al/componer	nt suppliers?	' (check all	
Quality/reliability								
Delivery (to schedule)								
Productivity								
Total cost								
Adherence to specifications								
Service/responsiveness								
Labor practices								

Ethics

Environmental performance

Financial stability

Criteria of supplier's suppliers

Other

No criteria

	Decreased more than 10%	Decreased 6-10%	Decreased 1-5%	No change	Increased 1-5%	Increased 6-10%	Increased more than 10%
Price for your products	0	0	0	0	0	0	0
Component/material costs	0	0	0	0	0	0	0
Employee wages	0	0	0	0	0	0	0
Employee benefits	0	0	0	0	0	0	0
Logistics/transport costs	0	0	0	0	0	0	0
Utilities/fuel	0	0	0	0	0	0	0

45. Please report the following customer and supplier measures for your plant:

Customer reject rates (parts per million rejected)

- For example: 10,000 ppm = 1%.
- Do not use punctuation.

2019												
2020												
Customer ret	ention rate	(% c	of custo	mers re	tained f	rom pre	evious y	ear)				
		0	10	20	30	40	50	60	70	80	90	100
	2019											
	2020											
International	sales (% of	goo	ds sold	outside	e of hon	ne coun	try)					
		0	10	20	30	40	50	60	70	80	90	100
	2019											
	2020											

Imported materia	I and cor	nponei	nts (%	of doll	ar volur	ne purc	hased f	rom out	side ho	me coui	ntry)	
	0		0	20	30	40	50	60	70	80	90	100
	2019	ı	U	20	30	40	50	60	70	00	90	100
	2020											
46. What percent	age of th	is plan	t's prir	mary pı	roduct i	s provid	led by s	uppliers	s? (% of	produc	t dollar	value)
•		·	·			•	-		•			·
	0	1	0	20	30	40	50	60	70	80	90	100
	2019											
	2020											
47. Which of the	following	suppl	y-chaiı	n progi	rams an	d/or pra	ictices a	are in pl	ace? (cl	neck all	that ap	ply)
Certification of maj	jor suppli	ers										
Supplier-managen	nent prog	ram										
Sharing forecasts	with supp	liers										

Collaborative design with suppliers

Customer-satisfaction surveys

Kitting/preassembly for customers

Collaborative design with customers

Access to customer forecasts

None of these

Capacity/Equipment/IT

Capacity/Equipment/IT

48. Which of the following maintenance practices are in place at the plant? (check all that apply)

Planned maintenance activities

Daily team maintenance involving operators

Predictive maintenance techniques and tools

Early equipment management

Analysis of equipment characteristics (e.g., vibration, temperature)

None of the above											
49. Please report	the follow	ving capac	ity/equ	uipment	measur	es for y	our plant	:			
Production volum	e as % of	f designed	plant	capacit	у						
	0 2019 2020	10	20	30	40	50	60	70	80	90	100
Machine availability as % of scheduled uptime											
	20 2019	30	4	40	50	60	70	80	0	90	100
	2020										
Unplanned mainte	enance as	s % of tota	l main	tenance	expense	es					
	0 2019	10	20	30	40	50	60	70	80	90	100
	2020										
Return on investe	-										
Calculated	as follow	s: net ope	rating	profit a	fter taxes	÷ capit	al invest	ed X 10	00		
	0 2019 2020	10	20	30	40	50	60	70	80	90	100

50. How did the following technologies affect your plant's productivity in the past 12 months? (check one in

Spare-parts management Lockout/tagout practices

each row)

	Technology not in use	No effect	Improved somewhat	Improved significantly
Cloud computing	0	0	0	0
Mobile technologies	0	0	0	0
Big data/business analytics	0	0	0	0
Digital Twin	0	0	0	0
Digital Thread	0	0	0	0
Robots or cobots	0	0	0	0
Enterprise resource planning (ERP)	0	0	0	0
Customer relationship management (CRM)	0	0	0	0
Internet of Things/Industry 4.0 technologies	0	0	0	0
Additive manufacturing/3D printing	0	0	0	0
Mixed, augmented, and/or virtual realities	0	0	0	0
Supply-chain tracking and monitoring (e.g., RFID)	0	0	0	0
Supply-chain management system (SCM)	0	0	0	0
Manufacturing execution system (MES)	0	0	0	0
Warehouse management system (WMS)	0	0	0	0
Transportation management system (TMS)	0	0	0	0
Enterprise asset management (EAM)	0	0	0	0

51. What is the typical payback period for the following technologies? (check one in each row)

	Technology not in use	Less than 1 year	1 to 2 years	2 to 3 years	More than 3 years
Cloud computing	0	0	0	0	0
Mobile technologies	0	0	0	0	0
Big data/business analytics	0	0	0	0	0
Digital Twin	0	0	0	0	0
Digital Thread	0	0	0	0	0
Robots or cobots	0	0	0	0	0
Enterprise resource planning (ERP)	0	0	0	0	0
Customer relationship management (CRM)	0	0	0	0	0

	Technology not in use	Less than 1 year	1 to 2 years	2 to 3 years	More than 3 years
Internet of Things/Industry 4.0 technologies	0	0	0	0	0
Additive manufacturing/3D printing	0	0	0	0	0
Mixed, augmented, and/or virtual realities	0	0	0	0	0
Supply-chain tracking and monitoring (e.g., RFID)	0	0	0	0	0
Supply-chain management system (SCM)	0	0	0	0	0
Manufacturing execution system (MES)	0	0	0	0	0
Warehouse management system (WMS)	0	0	0	0	0
Transportation management system (TMS)	0	0	0	0	0
Enterprise asset management (EAM)	0	0	0	0	0

52. For which functions are technology (IT) applications and/or systems likely to be purchased or upgraded in the next 12 months? (check all that apply)

En	terpi	rise	mai	nag	em	ner	١t
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Planning/scheduling

Design/development

Procurement/purchasing

Production/operations

Logistics/distribution

Human resources

Accounting/finance

Supply-chain management

Asset management

Customer service/support

Maintenance

None of these

53. What were the following investments/expenses be as a percentage of plant sales in 2019?

• Percentages DO NOT need to sum to 100%.

0	Capital equipment spending
0	Information technology spending — hardware
0	Information technology spending — software
0	Process-improvement initiatives
0	Employee costs (all wages, benefits, etc.)
0	Utilities/energy
0	Material and components
0	Transportation/logistics costs
0	MRO (maintenance, repair, and overhaul) expenses
0	SG&A (selling, general, and administrative) expenses
0	Research and development
54. How a	are the plant's following investments/expenses likely to change in 2020 vs. 2019? (check one in each

row)

	Decrease >20%	Decrease 11-20%	Decrease 1-10%	No change	Increase 1-10%	Increase 11-20%	Increase >20%
Capital equipment spending	0	0	0	0	0	0	0
Information technology spending — hardware	0	0	0	0	0	0	0
Information technology spending — software	0	0	0	0	0	0	0
Process-improvement initiatives	0	0	0	0	0	0	0
Employee costs (all wages, benefits, etc.)	0	0	0	0	0	0	0
Utilities/energy	0	0	0	0	0	0	0
Material and components	0	0	0	0	0	0	0
Transportation/logistics costs	0	0	0	0	0	0	0
MRO (maintenance, repair, and overhaul) expenses	0	0	0	0	0	0	0

	Decrease >20%	Decrease 11-20%			Increase Increase 1-10% 11-20%		Increase >20%	
SG&A (selling, general, and administrative) expenses	0	0	0	0	0	0	0	
Research and development	0	0	0	0	0	0	0	

Green

Green/Sustainability

55. Which of these Green programs and/or practices occur at this plant? (check all that apply)

Energy management

Recycling/reuse programs

Use of renewable energies

Formal Green corporate program

Carbon footprinting

Sustainable packaging

Environment-friendly logistics

Energy production (e.g., biogas)

None of these

56. Please report the following green measures for your plant:

Green products — finished goods that are recyclable/reusable (% of products)

0 10 20 30 40 50 60 70 80 90 100 **2019**

2020

Products with documented carbon footprints (% of products)

0 10 20 30 40 50 60 70 80 90 100

2019

2020

Green components and materials — i.e., recycled/reground/etc. (% of all purchased components and materials													
	2019 2020		10	20	30	40	50	60	70	80	90	100	
Renewable energy (% of plant energy used from a renewable source)													
	201	0 9	10	20	30	40	50	60	70	80	90	100	
	202	0											

- 57. What was the percentage change in the energy cost per unit of product output?
 - Negative figure = decrease
 - Positive figure = increase

2020 vs. 2019