## English

Introduction

## 2021 MPI Manufacturing Study

Please answer all questions to the best of your ability and based on your manufacturing facility. The survey will take approximately 20 minutes to complete. If answering at a corporate level, please provide answers typical for all of your plants. The survey deadline is Jan. 29, 2021.

Note:

- You must have a good understanding of your plant's operations practices and production metrics. If your answers to the study indicate otherwise, your submission will be rejected.
- Some questions require you to select a number using a slider mechanism. If you intend to answer 0 or the lowest possible figure, you will need to move the slider and then move back to 0 for your answer to be recorded.


## Screener

A. In what industry does your company participate?

Manufacturing
Wholesale
Retail
Services
Government or non-profit
Other
B. How familiar are you with your company's manufacturing practices and production measurements?

Extremely familiar

Very familiar
Fairly familiar
Somewhat familiar
Not familiar at all

## C. Which of the following best describes your title?

Chairman, President, or CEO
COO or comparable
Other C-level title
Manufacturing VP, Director, or comparable
VP, Director, or comparable other than manufacturing
Plant/facility/production manager, supervisor, or comparable
Other titles

## Plant Profile

## Plant Profile

1. Please indicate if this plant is part of a public or private company:

Public
Private
2. In which country or region is this plant located?

United States
Mexico
Canada
Europe
Asia (not China)
China
Other
3. What is the nature of manufacturing operations for primary products at this plant?

Discrete (measured by numeric quantities)
Process (measured by weight or volume)

## 4. What is the primary product that this plant manufacturers (e.g., axles, software, toys)?

$\square$

## 5. What is the primary industry in which this plant participates?

Food manufacturing
Beverage and tobacco product manufacturing
Textile mills
Textile product mills
Apparel manufacturing
Leather and allied product manufacturing
Wood product manufacturing
Paper manufacturing
Printing and related support activities
Petroleum and coal products manufacturing
Chemical manufacturing
Plastics and rubber products manufacturing
Nonmetallic mineral product manufacturing
Primary metal manufacturing
Fabricated metal product manufacturing
Machinery manufacturing
Computer and electronic product manufacturing
Electrical equipment, appliance, and component manufacturing
Transportation equipment manufacturing
Furniture and related product manufacturing
Miscellaneous manufacturing/Other

## 6. How many years has it been since plant start-up?

Less than 5 years
5-10 years
11-20 years
More than 20 years

High volume/High mix
High volume/Low mix
Low volume/High mix
Low volume/Low mix
8. What is the approximate annual revenue (U.S. dollars) of the plant's corporate parent?

Less than $\$ 10$ million
$\$ 10$ million to $\$ 50$ million
$\$ 51$ million to $\$ 100$ million
$\$ 101$ million to $\$ 500$ million
$\$ 501$ million to $\$ 1$ billion
$\$ 1$ billion to $\$ 2$ billion
$\$ 2$ billion to $\$ 5$ billion
$\$ 5$ billion to $\$ 10$ billion
More than $\$ 10$ billion
9. Please report the approximate annual revenue for this plant:

- Report in U.S. dollars.
- Do not use \$ or punctuation.
- If plant is a cost center, please report the value of shipments from the plant.
- Plant revenue cannot be higher than corporate parent revenue.

Plant revenue in 2019
$\square$

Plant revenue in 2020
$\square$
10. How much progress has the plant made toward achieving world-class manufacturing status?

No progress
Some progress
Significant progress
Fully achieved

## Human Resources and Leadership

11. Please report the number of employees (all staff) for this plant:

- Do not use punctuation.

Employees in 2019
$\square$

Employees in 2020
$\square$
12. What percentage of plant employees are the following?

Frontline production associates

Material handling personnel

Quality control personnel
Supervisors and managers
Maintenance personnel

Plant administration
Office/administration personnel

Other personnel

Total
13. What percentage of plant employees are the following?

Permanent employees
Temporary employees
14. What percentage of plant employees are the following?

Inhouse employees (i.e., on the plant's payroll)
Outsource employees (i.e., paid via contracts with third parties)
Total
15. What percentage of plant production workers are represented by a union(s)?

0\%
1-25\%
26-50\%
51-75\%
76-99\%
100\%
16. What was the plant's annual labor turnover rate? (number of voluntary and involuntary separations $\div$ typical staffing level X 100)

Example: (19 employees separated $\div 100$ typical employees) $X 100=19 \%$ labor turnover rate

|  | 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2019 |  |  |  |  |  |  |  |  |  |  |  |
| 2020 |  |  |  |  |  |  |  |  |  |  |  |

17. What was the plant's absenteeism rate? ((number of unexcused absences during the year $\div$ (number of employees $X$ total workdays in the year) $X$ 100)

- Total workdays $=$ Number of employees $X$ workdays in the year
- 1 employee working 5 days per week for 50 weeks $=250$ workdays

Example: ( 400 employee absences during year $\div \mathbf{2 5 , 0 0 0}$ total workdays in year) $\mathrm{X} 100=1.6 \%$ absenteeism

| 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

18. What percentage of production employees participate in empowered or self-directed work teams?

0\%
1-25\%
26-50\%
51-75\%
76-99\%
100\%
19. What are the average annual hours of formal training received by each plant employee?

Less than 8 hours
8-20 hours
21-40 hours
More than 40 hours
20. How much did the plant spend on training? (report as \% of plant sales)
2019 20 25 30 30

2020
21. What were the approximate wages for production employees in 2020?

- Report U.S. dollar hourly rate without overtime.


## Average wage \$

| 3 | 14 | 25 | 35 | 46 | 57 | 68 | 78 | 89 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Dollars per hour

Starting wage \$
$\begin{array}{llllllllll}3 & 14 & 25 & 35 & 46 & 57 & 68 & 78 & 89 & 100\end{array}$
Dollars per hour
22. Which of the following human-resource practices/programs are used at this plant? (check all that apply)

Formal employee training program
Apprenticeship program
Teaming/team-building practices
Leader/supervisor development
Recruiting and hiring program
Paid medical benefits
Paid sick and/or personal days
Formal safety/health program
Paid vacation days
Annual review and raise program
Employee-ownership options
Profit or revenue-sharing plan
Bonus plan
Education reimbursements
None of these
23. For 2020, how many: (report total for plant)

- It is unlikely that either safety measure will match or exceed the number of employees in the plant.

Job-related injuries and illnesses
$\square$

Job-related injuries and illnesses resulting in lost work days
$\square$
24. How difficult is it for this plant to find the skilled workers it needs?

Not at all difficult
Somewhat difficult
Very difficult
Impossible

## Operations

25. Please indicate which of the following improvement methodologies are followed at the plant: (check all that apply)

Agile Manufacturing
Lean Manufacturing
Theory of Constraints
Six Sigma
Total Quality Management
Toyota Production System
Other methodology(ies)
No methodology
26. Please describe the depth and breadth of adoption of your chosen methodology(ies)?

None
Minimal
Moderate
Extensive
Complete
27. What percentage of your workforce is fully engaged in your improvement methodology(ies)?

|  | 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

28. Which of these programs and/or practices occur at this plant? (check all that apply)

Benchmarking
Total productive maintenance
Quality certifications (e.g. ISO)
Continuous-improvement program
Performance management system
Open-book management
Strategy/policy deployment

Waste elimination (i.e., seven wastes)
Zero-loss thinking
Value-stream mapping
Kaizen events/blitzes
PDCA problem-solving
DMAIC problem-solving
Visual management boards
5 S workplace organization
Daily huddles/team meetings
None of these
29. To what extent does production collaborate with the following groups? (check one for each row)

|  | No or poor <br> collaboration | Fair collaboration | Good collaboration | Excellent <br> collaboration |
| :--- | :---: | :---: | :---: | :---: |
| R\&D/product development | O | O | O | O |
| Purchasing/procurement | O | O | O | O |
| Sales and marketing | O | O | O | O |
| Customer service/support | O | O | O | O |
| Finance/accounting | O | O | O | O |
| Directly with suppliers | O | O | O | O |
| Directly with customers | O | O | O | O |

30. Please report the following operation/production measures for your plant:

Manufacturing cycle time (hours from start of plant production to completion of primary product)

2019
$\square$
$\square$

| 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| 2019 |  |  |  |  |  |  |  |  |  |  |

Perfect delivery rate (\% of goods delivered on time to customer-requested date, with perfect quality, and to all customer specifications)

- This percentage cannot be higher than the On-time delivery rate percentage.

|  | 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2019 |  |  |  |  |  |  |  |  |  |  |  |

Finished-product first-pass quality yield (\% of product that passes final inspection)

| 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2019 |  |  |  |  |  |  |  |  |  |  |

2020

Scrapped product - products that must be scrapped and cannot be reworked or sold at discount (\% of plant sales)

| 0 | 2 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 2019 |  |  |  |  |  |  |  |  |  |

2020

Reworked product - products that must be reworked to meet quality criteria and be sold (\% of plant sales)
$\begin{array}{lllllllllll}0 & 10 & 20 & 30 & 40 & 50 & 60 & 70 & 80 & 90 & 100\end{array}$

Warranty costs - cost of products returned by customers and subject to warranty conditions (\% of plant sales) $\begin{array}{lllllllllll}0 & 2 & 4 & 6 & 8 & 10 & 12 & 14 & 16 & 18 & 20\end{array}$ 2019 2020
31. How did total production output (unit volume) change in 2019 vs. 2018 ?

2019 vs. 2018
2020 vs. 2019

| Decreased |  |  |  |  | Increased |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| more than | Decreased | Decreased | Stayed the | Increased | Increased | Incre than <br> $20 \%$ |
| $11-20 \%$ | $1-10 \%$ | same | $1-10 \%$ | $11-20 \%$ | $20 \%$ |  |
| 0 | 0 | 0 | 0 | 0 | 0 | $O$ |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |

32. What are the plant's total costs as a percentage of plant revenue?

- Total plant costs are all expenses — direct and indirect costs - to produce goods.
- A percentage of $100 \%$ would indicate the plant has no profit or is operating at a loss.
- Total plant costs percentage is approximately the inverse of the plant's profit percentage; if profit margin is $\mathbf{2 0 \%}$ then Total Plant Costs percentage is approximately $80 \%$.

| 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

\% of plant revenue
33. What are the following as a percentage of total plant costs?

- Total should sum to $100 \%$.

Direct labor costs (costs of employees directly manufacturing a product)

Indirect labor costs (costs of employees not directly manufacturing a product, such as those working in maintenance, quality, planning/scheduling, and procurement)
34. Please report the plant's approximate sales per employee?

- Include all employees, not just direct labor.
- Report in U.S. dollars.
- Do not use \$ or punctuation.
$30000 \quad 147500 \quad 38500030000$
2019

2020
35. How have per-unit manufacturing costs, excluding purchased materials, changed in the last 3 years?

Decreased more than 20\%
Decreased 10-20\%
Decreased 1-10\%
Stayed the same
Increased 1-10\%
Increased 10-20\%
Increased more than 20\%
36. Which of the following practices are used to manage inventory? (check all that apply)

One-piece flow techniques
Pull systems with kanban signals
Parts/goods supermarkets
Quick equipment changeovers
RFID or real-time inventory tracking
Just-in-time supplier deliveries
Vendor-managed or -owned inventories
None of these
37. Please report the plant's total inventory turn rate (annual COGS $\div$ average value of total inventory on hand)

- Report turns per year.
- A rate of 12 means that inventory is turned over monthly.
- A rate of 100 , which is exceptional but unlikely, means that inventory is turned over every few days.

| 1 | 10 | 19 | 28 | 37 | 46 | 55 | 64 | 73 | 82 | 91 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

2019

2020
38. What are the plant's inventory turn rates for the following categories of material?

- Raw, WIP, or finished turn rate cannot be lower than the total inventory turn rate.

Raw material turn rate

| 1 | 10 | 19 | 28 | 37 | 46 | 55 | 64 | 73 | 82 | 91 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Annual COGS : average
value of raw material on
hand

Work-in-process (WIP) material turn rate

| 1 | 10 | 19 | 28 | 37 | 46 | 55 | 64 | 73 | 82 | 91 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Annual COGS $\div$ average
value of WIP on hand

Finished goods turn rate

| 1 | 10 | 19 | 28 | 37 | 46 | 55 | 64 | 73 | 82 | 91 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

annual COGS $\div$ average
value of finished goods
on hand
39. What are the plant's inventory days of supply?

Raw material inventory days of supply

- Raw material inventory days of supply is the average number of days of raw material inventory that the plant has on hand. If raw material was not restocked, how many days until the plant runs out of raw material?

Work in process (WIP) inventory days of supply

- WIP inventory consists of material and components being worked on throughout production processes.
- WIP inventory days of supply is the average number of days of WIP inventory that the plant has on hand. If WIP was not replenished, how many days until the plant runs out of WIP inventory?
$\square$

Finished goods inventory days of supply

- Finished goods inventory consists of completed product awaiting shipment to customers.
- Finished goods inventory days of supply is the average number of days of finished goods inventory that the plant has on hand. If finished goods were not replenished, how many days until the plant runs out finished goods?

40. Approximately what percentage of the plant's inventory is obsolete?

| 0 | 5 | 10 | 15 | 20 | 25 | 30 | 35 | 40 | 45 | 50 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

\% of finished-goods
inventory that has not sold and is not expected
to be sold without discounts, upgrades, or
rework
41. How have the following plant performances changed in the past three years? (check one in each row)

| Decreased | Decreased | Decreased |  | Increased | Increased |
| :---: | :---: | :---: | :---: | :---: | :---: |
| by $>20 \%$ | by $11-20 \%$ | by $1-10 \%$ |  |  |  | No change | Ineased |
| :---: |
| by $1-10 \%$ | | by $11-20 \%$ | by $>20 \%$ |
| :--- | :--- |

Productivity (e.g., sales per employee)

|  | Decreased by >20\% | Decreased by 11-20\% | Decreased by 1-10\% | No change | Increased by 1-10\% | Increased by 11-20\% | Increased by >20\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Profitability | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| Quality | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| Production output | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| Speed (e.g., inventory turns) | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |
| Timeliness | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ | $\bigcirc$ |

## Supply Chain

## Supply Chain

42. Which of the following best describes your relationship with suppliers and customers? (check one in each row)

|  | Buy and sell (e.g., <br> cost and quality <br> focus) | Certification (e.g., <br> broad qualifications <br> established) | Cooperation (e.g., <br> sharing product <br> ideas, best <br> practices) | Partnership (e.g., <br> sharing resources, <br> intellectual property, <br> cost savings) |
| :--- | :---: | :---: | :---: | :---: |
| Suppliers | O | O | 0 | O |
| Customers | 0 | 0 | 0 | 0 |

43. Which of the following criteria are assessed and documented for material/component suppliers? (check all that apply)

Quality/reliability
Delivery (to schedule)
Productivity
Total cost
Adherence to specifications
Service/responsiveness
Labor practices
Financial stability
Ethics
Environmental performance
Criteria of supplier's suppliers
Other
No criteria
44. How have the following (on a per unit basis) changed in the past 12 months? (check one in each row)

Price for your products
Component/material costs
Employee wages
Employee benefits
Logistics/transport costs Utilities/fuel

| Decreased <br> more than <br> $10 \%$ | Decreased <br> $6-10 \%$ | Decreased <br> $1-5 \%$ | No change | Increased <br> $1-5 \%$ | Increased <br> $6-10 \%$ | Increased <br> more than |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |

45. Please report the following customer and supplier measures for your plant:

Customer reject rates (parts per million rejected)

- For example: 10,000 ppm = 1\%.
- Do not use punctuation.

2019
$\square$

2020
$\square$

Customer retention rate (\% of customers retained from previous year)

| 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

2019

2020

International sales (\% of goods sold outside of home country)

| 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Imported material and components (\% of dollar volume purchased from outside home country)

| 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | 2019

2020
46. What percentage of this plant's primary product is provided by suppliers? (\% of product dollar value)

| 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2019 |  |  |  |  |  |  |  |  |  |  |

2020
47. Which of the following supply-chain programs and/or practices are in place? (check all that apply) Certification of major suppliers Supplier-management program Sharing forecasts with suppliers

Collaborative design with suppliers
Customer-satisfaction surveys
Kitting/preassembly for customers
Collaborative design with customers
Access to customer forecasts
None of these

Capacity/Equipment/IT

## Capacity/Equipment/IT

48. Which of the following maintenance practices are in place at the plant? (check all that apply)

Planned maintenance activities
Daily team maintenance involving operators
Predictive maintenance techniques and tools
Early equipment management
Analysis of equipment characteristics (e.g., vibration, temperature)

Spare-parts management
Lockout/tagout practices
None of the above
49. Please report the following capacity/equipment measures for your plant:

Production volume as \% of designed plant capacity

|  | 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2019 |  |  |  |  |  |  |  |  |  |  |  |
| 2020 |  |  |  |  |  |  |  |  |  |  |  |

Machine availability as \% of scheduled uptime
$\begin{array}{lllllllll}20 & 30 & 40 & 50 & 60 & 70 & 80 & 90 & 100\end{array}$
2019

2020

Unplanned maintenance as \% of total maintenance expenses

| 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2019 |  |  |  |  |  |  |  |  |  |  |

Return on invested capital

- Calculated as follows: net operating profit after taxes $\div$ capital invested X 100

| 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2019 |  |  |  |  |  |  |  |  |  |  |

50. How did the following technologies affect your plant's productivity in the past 12 months? (check one in each row)

|  | Technology not in use | No effect | Improved somewhat | Improved significantly |
| :---: | :---: | :---: | :---: | :---: |
| Cloud computing | 0 | 0 | 0 | 0 |
| Mobile technologies | 0 | 0 | 0 | 0 |
| Big data/business analytics | 0 | 0 | 0 | 0 |
| Digital Twin | 0 | 0 | 0 | 0 |
| Digital Thread | 0 | 0 | 0 | 0 |
| Robots or cobots | 0 | 0 | 0 | 0 |
| Enterprise resource planning (ERP) | 0 | 0 | 0 | $\bigcirc$ |
| Customer relationship management (CRM) | 0 | 0 | 0 | 0 |
| Internet of Things/Industry 4.0 technologies | 0 | 0 | 0 | O |
| Additive manufacturing/3D printing | 0 | 0 | 0 | 0 |
| Mixed, augmented, and/or virtual realities | 0 | 0 | 0 | O |
| Supply-chain tracking and monitoring (e.g., RFID) | 0 | 0 | 0 | 0 |
| Supply-chain management system (SCM) | 0 | 0 | 0 | 0 |
| Manufacturing execution system (MES) | 0 | 0 | 0 | 0 |
| Warehouse management system (WMS) | 0 | 0 | 0 | 0 |
| Transportation management system (TMS) | 0 | 0 | 0 | 0 |
| Enterprise asset management (EAM) | 0 | 0 | 0 | 0 |

51. What is the typical payback period for the following technologies? (check one in each row)

| Technology not <br> in useLess than 1 <br> year | 1 to 2 years | 2 to 3 years | More than 3 <br> years |
| :---: | :---: | :---: | :---: | :---: |


| Cloud computing | O | O | $\bigcirc$ |
| :--- | :--- | :--- | :--- |
| Mobile technologies | O | O | $\bigcirc$ |
| Big data/business analytics | O | O | $\bigcirc$ |
| Digital Twin | O | $\bigcirc$ | $\bigcirc$ |
| Digital Thread | O | $\bigcirc$ | $\bigcirc$ |
| Robots or cobots | O | $\bigcirc$ | $\bigcirc$ |
| Enterprise resource <br> planning (ERP) | O | O | O |
| Customer relationship <br> management (CRM) | O | O | O |


| Technology not | Less than 1 |  | More than 3 |  |
| :---: | :---: | :---: | :---: | :---: |
| in use | year | 1 to 2 years | 2 to 3 years | years |

Internet of Things/Industry 4.0 technologies

Additive manufacturing/3D printing

Mixed, augmented, and/or virtual realities

Supply-chain tracking and monitoring (e.g., RFID)

| 0 | 0 |
| :--- | :--- |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |

○

Supply-chain management system (SCM)

Manufacturing execution system (MES)

Warehouse management system (WMS)

Transportation management system (TMS)

Enterprise asset management (EAM)

More than 3 years
0
○
○
○
○
○

## ○

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52. For which functions are technology (IT) applications and/or systems likely to be purchased or upgraded in the next 12 months? (check all that apply)

Enterprise management
Planning/scheduling
Design/development
Procurement/purchasing
Production/operations
Logistics/distribution
Human resources
Accounting/finance
Supply-chain management
Asset management
Customer service/support
Maintenance
None of these
53. What were the following investments/expenses be as a percentage of plant sales in 2019?

- Percentages DO NOT need to sum to $100 \%$.

0 Information technology spending - hardware

0 Information technology spending — software

0 Process-improvement initiatives

0 Employee costs (all wages, benefits, etc.)

0 Utilities/energy

0 Material and components

0 Transportation/logistics costs
$\square$ MRO (maintenance, repair, and overhaul) expenses

0 SG\&A (selling, general, and administrative) expenses
$\qquad$ Research and development
54. How are the plant's following investments/expenses likely to change in 2020 vs. 2019 ? (check one in each row)

Capital equipment spending

Information technology spending - hardware

Information technology spending - software

Process-improvement initiatives

Employee costs (all wages, benefits, etc.)

Utilities/energy
Material and components
Transportation/logistics costs

MRO (maintenance, repair, and overhaul) expenses

| Decrease | Decrease | Decrease |
| :---: | :---: | :---: |
| $>20 \%$ | $11-20 \%$ | $1-10 \%$ | No change | Increase |
| :---: |
| $1-10 \%$ | | Increase |
| :---: |
| $11-20 \%$ |$\quad$| Increase |
| :---: |
| $>20 \%$ |


| Decrease <br> $>20 \%$ | Decrease <br> $11-20 \%$ | Decrease <br> $1-10 \%$ | No change | Increase <br> $1-10 \%$ | Increase <br> $11-20 \%$ | Increase <br> $>20 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |

## Green

## Green/Sustainability

55. Which of these Green programs and/or practices occur at this plant? (check all that apply)

Energy management
Recycling/reuse programs
Use of renewable energies
Formal Green corporate program
Carbon footprinting
Sustainable packaging
Environment-friendly logistics
Energy production (e.g., biogas)
None of these
56. Please report the following green measures for your plant:

Green products - finished goods that are recyclable/reusable (\% of products)

|  | 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 |
| ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | 100

Products with documented carbon footprints (\% of products)

| 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Green components and materials - i.e., recycled/reground/etc. (\% of all purchased components and materials)

| 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2019 |  |  |  |  |  |  |  |  |  |  |

Renewable energy (\% of plant energy used from a renewable source)

|  | 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2019 |  |  |  |  |  |  |  |  |  |  |  |

57. What was the percentage change in the energy cost per unit of product output?

- Negative figure = decrease
- Positive figure = increase

| -50 | -40 | -30 | -20 | -10 | 0 | 10 | 20 | 30 | 40 | 50 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

2019 vs. 2018
2020 vs. 2019

